

# Equality Impact Assessment Toolkit (January 2021)

## **Section 1: Your details**

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**Head of Section:** Jane Harvey

**Chief Officer:** Dave Bradburn

**Directorate:** Public Health

**Date:** 20 06 2023

## **Section 2: What Council proposal is being assessed?**

Continuation of the school-based counselling/Blues Programme service to support children and young people's emotional health and wellbeing

This will be delivered by Action for Children and the contract will operate from 1<sup>st</sup> September 2023 to 31<sup>st</sup> March 2024. This will enable the contract to align with the joint commission of the new emotional health and wellbeing model with the Integrated Commissioning Board Wirral Place and the Children and Young People's Department.

**Section 2a: Will this EIA be submitted to a Committee meeting?**

**NO**

**If 'yes' please state which meeting and what date**

**Hyperlink to where your EIA is/will be published on the Council's website**

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

**Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)**

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

<b>Which group(s) of people could be affected</b>	<b>Potential positive or negative impact</b>	<b>Action required to mitigate any potential negative impact</b>	<b>Lead person</b>	<b>Timescale</b>	<b>Resource implications</b>
Groups with protected characteristics	The needs of children and young people will vary across the range of support included in the model. The service will be accessible to all groups with protected characteristics covered by the Equality Act 2010. The needs of people will vary across the service. Some will be more vulnerable and reluctant to access support. Flexible service will be provided to support identified and emerging needs.	The Provider will be commissioned to provide appropriate support/advice/information tailored to meet the needs/ability of children and young people requiring support. Equality implications will be monitored to ensure that the services are inclusive and compliant with the Equality Act 2010 legislation. This will be part of the re-commissioning process and also monitored via regular contract meetings. The Provider will be	Provider Lead/Public Health Senior Manager	Ongoing	Within Contract

		required to comply with the Equality Act 2010. There is overlap/ intersectionality between the protected characteristics and that they may compound each other. We will ensure we are monitoring these links and mitigating this through contract monitoring and delivery.			
Areas of deprivation	There is the potential for variation or limited uptake of services in areas of higher deprivation where evidence demonstrates that need is greater.	Regular monitoring of take-up of services via contract monitoring meetings will ensure appropriate targeting/use of resources	Provider Lead/Public Health Senior Manager	Ongoing	Within Contract
CVFSE Sector Community, voluntary, faith and social enterprise sector	The support is provided by a Voluntary Sector organisation in a range of settings and has existing strong links with the CVFSE sector.	Regular monitoring of links with appropriate organisations within the sector will be monitored via contract monitoring meetings will ensure appropriate	Provider Lead/Public Health Senior Manager	Ongoing	Within Contract

**Section 4a: Where and how will the above actions be monitored?**

Activity data in respect of outcomes are essential in ensuring the support is meeting the needs of children and young people. Case studies and quantitative data will also be collected. Regular review meetings will form part of the contract with the provider.

The data/insight will also be fed into the development of the Risk and Resilience model.

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

N/a

**Section 5: What research / data / information have you used in support of this process?**

Wirral JSNA  
Current contract monitoring data evidencing uptake/reach of the service  
Service user feedback  
Consultation with key stakeholders, including children, young people and families.

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

No

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

Considerable engagement and consultation has already been completed to date to ensure a thorough understanding of local need.

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

## **Section 7:      How will consultation take place and by when?**

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

## **Section 8:      Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**